



Kopi Teh Makan (KTM)

Your pantry. Their first job.

Many of these youths have never been given a chance to work. At your office they learn real skills, earn their first pay and gain a little independence. You're not funding an activity; you're changing a life.



What Youths on the autism spectrum serve drinks and snacks	Who comes 3 trained youths and a job coach	Your time 3 sessions of 2 hours, in your pantry	Investment \$10,000 funds the full journey
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Not another CSR outing

The usual CSR day — Your team travels out, helps, then leaves — People stay on the receiving end — Often a large, one-off group activity — You count hours volunteered	A KTM session ● The youths come to you, no half-day off ● They do the work: a paid micro-job ● Small and curated, menu planned for you ● You see real progress in an impact report
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The post-18 cliff

When youths on the autism spectrum leave special education school, structured support drops away: few job options, limited pathways, growing isolation and stretched families. KTM serves youths with moderate support needs, who are ready for more than sheltered workshops but not yet ready for open employment.

21,000 adults on the autism spectrum in Singapore	13,700 of them unemployed or outside the workforce	1,750 caregivers facing high caregiver burden
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Youths your team could meet

								
Jude Lego, bowling and his Thermomix	Mary Warm, chatty, supports her mum	Anirudh Piano, hip-hop, photography	Eli Bakes; server at The Social Space	Martin Guitar and stone-seal carving	Joel Punctual, neat, diligent	Aidan Swims, cycles, loves stories	Abel Playdoh artist, learning to swim	Randall Gentle, observant, loves music

From garden to pantry, the youths do it all

Your \$10,000 pays for the whole journey. Menus change with each harvest, but every item goes through the same steps:

1 Grow and harvest At our Woodlands community garden	2 Clean and treat Washing, sorting, food hygiene	3 Cook and prepare Into your drinks and snacks	4 Serve your team The same youths, in your pantry
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A life changed, one session at a time

Headphones off A youth gradually removed his noise-cancelling headphones, managing a busy office with pride.	Meltdowns to self-directed Early meltdowns gave way to a calmer, more self-directed youth serving with confidence.
Fear of heat, overcome A youth afraid of handling heat now prepares tea and coffee for guests.	A new skill each session Fine motor movements that were hard one week improved by the next.

80 micro-job hours in one engagement: Dymon Asia, 2026	320+ staff interactions with the youths	7 youths given paid micro-jobs	\$10/hr paid to each youth
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Our goals: 75% of youths improve regulation and task completion, 25% progress to work-readiness programmes, 75% of caregivers feel greater hope.

Ray of Hope presents

The KTM Partnership

Curated for your office

Growing, harvesting, training	included
Three sessions	2 hours each
Colleagues served	up to 40 each
Drinks and snacks	included
Youths, paid	3 per session
On-site job coach	every session
Impact report	at the end

\$10,000

Part of Singapore's inclusion push

PwD employment rose from 28.2% (2018/19) to 32.7% (2022/23), with a 40% target by 2030. Short-term and gig opportunities are a national priority, and KTM is exactly that. (Source: MSF)

From one pantry to nine companies

Piloted at Tolaram in Dec 2023 with three youths; six youths and four companies in 2024; nine host companies since.



"KTM showed me my child can earn and work. I wasn't able to find any place for Jolin to work in, but here she has her first job."

Mother of Jolin, KTM youth

"Mummy, are you proud of me?"

Sean, 29, from an earlier KTM cohort. His story became the award-winning film *Assurance* (bit.ly/ktm-assurance).

Open your pantry to KTM.

Enquire at rayofhope.sg/ktm. Book at least 4 weeks ahead: each session takes weeks of preparation. Leave your details in the enquiry form and our team will reach out. Bigger team, or specific pantry or food safety needs? We tailor every package to your office.